



29<sup>th</sup> June 2023

Dear Parents and Carers,

I wrote to you last term to make you aware of the plans for a series of national strikes by the National Education Union (NEU) across schools in England. This is part of the campaign for a fully funded, above inflation pay rise and the governments funding of schools and colleges. This is a national dispute between the NEU and HM government and will affect all schools.

As a result, having carried out a risk assessment and with a reasonable indication of what staffing availability will look like on Wednesday 5<sup>th</sup> July 2023 and Friday 7<sup>th</sup> July 2023, we have taken the decision that we are able to partially open the school to some students on these days, details are outlined below.

Year 10 will be expected in as follows:

### Wednesday 5<sup>th</sup> July 2023

- Those students in 10X half of the Year need to be in school for 9.00am and will be dismissed after the completion of their English and Maths skills workshop at 10:55am.
- Those in 10Y half of the Year need to be in school for 11:10am and will be dismissed at the end of their English and Maths skills workshop at 1:05pm.

Year 8 will be in school and attend their normal lessons Periods 1-4 only on Wednesday 5<sup>th</sup> July. They will be dismissed at 13.05pm. However, where any strike action makes changes to their lessons; the students will be supervised **in the Learning Resource Centre or another computer suite** through subject activities.

Food will be available to purchase for year groups on site at both break and lunchtime.

Year 10 and Year 8 students will be set work for their remaining classes via Microsoft Teams. However, if a student is in a class taught by a member of staff who is taking industrial action, activities will be set online on a separate Year Group Microsoft Teams Classroom page.

### Wednesday 5<sup>th</sup> July and Friday 7<sup>th</sup> July 2023

In addition, further onsite provision will be prioritised for vulnerable students and children of critical workers only across Year Groups 7-10 if it is required. These students will be able access the online learning activities

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set through Microsoft Teams on the school site.

The list of critical workers includes those employed in:

- Health and Social Care
- Education and childcare
- Key Public Services
- Food and other necessary goods
- Public Safety and National Security
- Transport

If you believe that you meet the criteria and would like to send your child to school on Wednesday 5<sup>th</sup> July and Friday 7<sup>th</sup> July, please complete the Google form below to enable us to plan our provision effectively:

<https://forms.gle/Cn2Bq69K7pS7DgWb6>

For all other students, teachers will set work for their classes via Microsoft Teams. However, if a student is in a class taught by a member of staff who is taking industrial action, activities will be set online on a separate Year Group Microsoft Teams Classroom page. Therefore, all students should log on to Microsoft Teams where suitable learning activities will be set for the students to complete and work through during the day.

Students who normally receive Free School Meals will receive a separate email to request a packed lunch for Wednesday 5<sup>th</sup> and Friday 7<sup>th</sup> July. Packed lunches will be available from the main canteen at 2:45pm on Tuesday 4<sup>th</sup> and Thursday 6<sup>th</sup> July for those who request it.

I have put these arrangements in place to endeavour to make the minimum amount of changes possible.

Finally, I can assure you that this decision has not been made without significant consideration about what would be possible in a range of scenarios. As ever, the overwhelming concern has been for the safety of your children, our students. I hope that despite the inconvenience this might cause you, I can count on your support and understanding that I have made the decision after fully assessing the risks.

Yours sincerely,



Ms S Cox  
Headteacher